

# Job Vacancy



## Seasonal Watersports Instructor

**Deptford, London**

Seasonal, March to October - Fixed Term contracts.

**Closing date – Friday 28<sup>th</sup> February, 2026.**

(The vacancy may close early, subject to applications)

## About The Ahoy Centre

We are a charity that changes people's lives and builds life skills through sailing, rowing, powerboating and other activities on and off the water.

We attract young people and adults from our local community, working in partnership with schools, youth groups and other community organisations. Often our users are from marginalised groups who wouldn't normally be able to access sailing, rowing or other water-based activities.

As well as having fun, our recipients often gain new skills and confidence that they can apply in other life settings. Sometimes, the experiences people have at Ahoy can alter their life direction.

As a charity, we fund all the activity through fundraising, so that we can offer water sports either free or at a minimal cost. Our ability to form meaningful partnerships with organisations that share our mission to improve the lives of people in Greenwich and Lewisham is crucial.

We are based on the River Thames in Deptford, south-east London. We sit on the border between the boroughs of Greenwich and Lewisham, and we are only a 15-minute walk from Deptford and Greenwich town centres.

In 2023, we were 20 years old.

You would be joining The Ahoy at an exciting time as we continue our renewal. You would have the opportunity to shape the future work of the charity.

For more information visit [www.ahoy.org.uk](http://www.ahoy.org.uk)

## Job Title – **Seasonal Watersports Instructor**

We're searching for a passionate Watersports Senior Instructor to join our watersports team and help create unforgettable moments for visitors of all ages. If you love the outdoors and want to make a real impact, then join us.

### **Job Purpose**

To support the Watersports Manager in delivering a well-rounded, inclusive programme of on-water and shore-based activities and courses for a diverse community of users, in line with the charity's aims and objectives. The Watersports Instructor's primary responsibility is to lead on-water sessions—including sailing, powerboating, rowing, and other boating disciplines—while also assisting with fleet and centre maintenance to ensure the smooth running of scheduled activities.

### **Key Purpose**

- Deliver high-quality instruction and support, both afloat and ashore, to all AHOY beneficiaries.
- Ensure the safety and wellbeing of all participants at all times.
- Follow AHOY's Standard Operating Procedures and all relevant regulatory requirements.

### **Roles & Responsibilities**

- Assist with the delivery of water-based activities and courses, such as sailing, powerboating, rowing, and other boating sessions, both on-site and off-site.
- Contribute to safe, enjoyable, and educational sessions by adhering to regulatory standards, Standard Operating Procedures (SOPs), and risk assessments.

- Support the Watersports Manager by taking responsibility for assigned operational areas as required.
- Work with the Chief Instructor to develop new ideas and enhance existing courses and operational systems.
- Assist with fleet and centre maintenance
- Maintain a strong customer-focused approach at all times.
- Uphold all organisational policies and procedures while promoting AHOY's Vision, Purpose, and Values.
- Carry out any other reasonable duties as requested.

**Hours** - Full-time – 35 hours per week. This will be split over five days and will involve weekend working. The main hours generally be 9 am to 5 pm, but this may fluctuate according to season.

**Term** – Seasonal, Full-time, March to October Fixed-term.

**Remuneration** - Pro rata £25,207 per annum.

**Benefits** – Pro rata 28 days annual leave (plus Bank Holidays), Pension, sick pay, Cycle to Work Scheme, free gym use, free tea and coffee, free watersports training (if desired).

**Location** – The Ahoy Centre, Borthwick Street, Deptford, London. SE8 3JY

### Person specification

Experience	Essential	Desirable
Working in a role which requires public-facing responsibility	✓	
Working with volunteers	✓	

Working in a watersports centre	✓	
A sports delivery environment		✓
<b>Skills and abilities</b>		
Customer service and management	✓	
Microsoft Office Skills		✓
Good organisational skills	✓	
Ability to work as part of a team	✓	
Ability to problem solve and use initiative	✓	
<b>Qualifications</b>		
RYA Dinghy Instructor	✓	
RYA Keelboat Endorsement		✓
RYA Powerboat Instructor		✓
British Rowing Club Coach L2		✓
RYA PBL2 Certificate	✓	
RYA Safetyboat Certificate		✓

**Further information** – If you would like an informal conversation, call 020 8691 7502 to arrange a call back.

**How to apply** - Please send a CV and covering letter (no more than two sides of A4) to [Nick.Spence@ahoy.org.uk](mailto:Nick.Spence@ahoy.org.uk) . In your covering letter, please address the person specification criteria listed.

**Closing date** – Tuesday 16th January, 2026. (The vacancy may close early, subject to applications)