

Job Vacancy



Watersports Instructor Apprenticeship x 2

Deptford, London

18 months. Starting October 2026

Closing date – Friday 11th September, 2026.

About The Ahoy Centre

We are a charity that changes people's lives and builds life skills through sailing, rowing, powerboating and other activities on and off the water.

We attract young people and adults from our local community, working in partnership with schools, youth groups and other community organisations. Often our users are from marginalised groups who wouldn't normally be able to access sailing, rowing or other water-based activities.

As well as having fun, our recipients often gain new skills and confidence that they can apply in other life settings. Sometimes, the experiences people have at Ahoy can alter their life direction.

As a charity, we fund all the activity through fundraising, so that we can offer water sports either free or at a minimal cost. Our ability to form meaningful partnerships with organisations that share our mission to improve the lives of people in Greenwich and Lewisham is crucial.

We are based on the River Thames in Deptford, south-east London. We sit on the border between the boroughs of Greenwich and Lewisham, and we are only a 15-minute walk from Deptford and Greenwich town centres.

In 2023, we were 20 years old.

You would be joining The Ahoy at an exciting time as we continue our renewal. You would have the opportunity to shape the future work of the charity.

For more information visit www.ahoy.org.uk

Job Title – **Watersports Instructor Apprenticeship x 2**

We're searching for two passionate Watersports enthusiasts who would like to become our Watersports Instructor Apprentice. If you love the outdoors and want to make a real impact, then join us.

Your apprenticeship will equip you with the skills, qualifications and experience to become a competent and employable Watersports Instructor.

We deliver our apprenticeships with our partner Coach Core. You will be expected to fully support any Coach Core activity alongside your work at Ahoy.

Job Purpose

To support the Watersports Manager in delivering a well-rounded, inclusive programme of on-water and shore-based activities and courses for a diverse community of users, in line with the charity's aims and objectives. The Watersports Instructor Apprentice primary responsibility is to support on-water sessions—including sailing, powerboating, rowing, and other boating disciplines—while also assisting with fleet and centre maintenance to ensure the smooth running of scheduled activities.

Key Purpose

- Support the delivery of high-quality instruction and support, both afloat and ashore, to all centre users.
- Ensure the safety and wellbeing of all participants at all times.
- Follow Ahoy's Standard Operating Procedures and all relevant regulatory requirements.

Roles & Responsibilities

- Assist with the delivery of water-based activities and courses, such as sailing, powerboating, rowing, and other boating sessions, both on-site and off-site.
- Contribute to safe, enjoyable, and educational sessions by adhering to regulatory standards, Standard Operating Procedures (SOPs), and risk assessments.
- Support the Watersports Manager by taking responsibility for assigned operational areas as required.
- Assist with fleet and centre maintenance
- Maintain a strong customer-focused approach at all times.
- Uphold all organisational policies and procedures while promoting Ahoy's Vision, Purpose, and Values.
- Support any Coach Core activities and engage when necessary.
- Carry out any other reasonable duties as requested.

Hours - Full-time – 35 hours per week. This will be split over five days and will involve weekend working. The main hours generally will be 9am to 5pm, but this may fluctuate according to season. One day a week will be dedicated to Coach Core/ College based activity.

Term – Full-time. 18 months fixed-term.

Remuneration - £14,560-£19,747 per annum.

Benefits – 28 days annual leave (plus Bank Holidays), sick pay, Cycle to Work Scheme, free gym use, free tea and coffee, free watersports training.

Location – The Ahoy Centre, Borthwick Street, Deptford, London. SE8 3JY



Person specification

Experience	Essential	Desirable
Working in a role which requires public-facing responsibility		✓
Working with volunteers		✓
Enjoying an outdoor sports delivery environment		✓
Skills and abilities		
Customer service and management		✓
Microsoft Office Skills		✓
Good organisational skills	✓	
Ability to work as part of a team	✓	
Ability to problem solve and use initiative	✓	
Personal characteristics		
Enjoy working as part of a team	✓	
Keen to learn new skills	✓	
Enthusiastic and flexible	✓	

Further information – If you would like an informal conversation, call 020 8691 7502 to arrange a call back.

How to apply - Please send a CV and covering letter (no more than two sides of A4) to justin.apps@ahoy.org.uk . In your covering letter, please address the person specification criteria listed.

Closing date – Friday 11th September 2026. (The vacancy may close early, subject to applications).